

BEML Limited

(A Govt of India Undertaking)

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA,

Phone : 080-22963113, Fax : 080-22963279



BEML Limited, a pioneering Multi Business (Mining & Construction, Rail & Metro and Defence) Heavy Engineering Company with other SBUs on e-Engineering Services (Design, Development & Implementation of prototype) and Trading (Two star export House for non company products and commodities) with a Turnover of over Rs. 3000 Crores and poised to achieve Rs.5000 Crores by 2013, is looking for High Performing, Dynamic & Achievement Oriented Young Professionals for the following positions:

Sl. No.	Post	Pay Scale (Rs.)	Max. Age (Yrs)	Post Qualification Exp. (Yrs)
A. Finance & Accounts				
1.	Asst. Officer (Grade-I)	12600-32500	26	1
2.	Officer (Grade-II)	16400-40500	27	2
3.	Asst. Manager (Grade-III)	20600-46500	30	5
B. Marketing / Exports				
1.	Asst. Officer (Grade-I)	12600-32500	26	1
2	Officer (Grade-II)	16400-40500	27	2
C. Management Trainees (Grade-II)				
1	Finance & Accounts	16400-40500	27	Nil
2	Marketing/Exports			
D. Executive Trainees (Grade-I)				
1	Finance & Accounts	12600-32500	26	Nil
2	Marketing/Exports			

A. FINANCE & ACCOUNTS PROFESSIONALS

(I) EDUCATIONAL QUALIFICATION

The candidate(s) should possess a first class Graduate Degree preferably in Commerce/ Economics/ Business Administration and a first class Post Graduate Degree/ Diploma (two years full time) in Management/ MBA, with specialization in Finance or Chartered Accountancy / CA (Inter), with good academic record from a recognized University / Institution.

(II) POST QUALIFICATION EXECUTIVE EXPERIENCE:

1. Asst. Officer/ Officer

Candidate(s) should have minimum ONE year & TWO years of post qualification executive experience in Finance and Account for Asst. Officer & Officer respectively in a large Engineering / Automobile Industry.

Candidates with knowledge of Computer applications and / or exposure to ERP environment (SAP-FICO) will be preferred.

2. Asst. Manager

The incumbent should have minimum FIVE years of post qualification executive experience in the following areas:

- Banking.
- Treasury Management.
- Consolidation & Finalization of Accounts.
- Internal Audit.
- Management of Receivables & Inventory.

Candidates with knowledge of Computer applications and / or exposure to ERP environment (SAP-FICO) will be preferred.

B. MARKETING / EXPORTS PROFESSIONALS

(I) EDUCATIONAL QUALIFICATION

The candidate(s) should possess a Degree in Engineering and a first class (two years full time) Post Graduate Degree/ Diploma in Management / MBA, with specialization in Marketing with good academic record from a recognized University / Institution.

(II) POST QUALIFICATION EXECUTIVE EXPERIENCE

1. Asst. Officer / Officer

Candidate(s) should have minimum ONE year & TWO years of post qualification executive experience in the marketing functions for Asst. Officer & Officer respectively in a large Engineering / Automobile Industry.

The candidate(s) with knowledge of Computer applications and /or working in ERP environment (SAP-SD) will be preferred.

C. MANAGEMENT TRAINEES (GRADE – II)

1. FINANCE & ACCOUNTS

EDUCATIONAL QUALIFICATION

The candidate(s) should possess a two years full time Post Graduate Degree/ Diploma in Management / MBA with specialization in Finance with 70% (65% for SC/ST) marks in aggregate of all Semester / Year from a recognized University / Institution or Chartered Accountancy.

Candidates currently in the final semester / year with 70% (65% for SC/ST) marks as on date in aggregate of all semester / year and completing the course by April / May 2010 meeting the above qualification requirements are also eligible to apply. However, they would be required to have 70% marks (65% for SC/ST) in aggregate of all semester i.e. including the final semester / year.

2. MARKETING / EXPORTS

EDUCATIONAL QUALIFICATION

The candidate(s) should possess a Degree in Engineering and a Post Graduation Degree/ Diploma in Management / MBA (two years full time) with specialization in Marketing with 70% (65% for SC/ST) marks in aggregate of all semester / year from a recognized University / Institution.

Candidates currently in the final semester / year with 70% (65% for SC/ST) marks as on date in aggregate of all semester and completing the course by April / May 2010 meeting the above qualification requirements are also eligible to apply. However, they would be required to have 70% marks (65% for SC/ST) in aggregate of all semester i.e. including the final semester / year.

Training Period: Selected candidates will undergo training for a period of one year. On successful completion of the training, they will be absorbed as Officer in Grade - II in the regular scale of pay of Rs. 16400-40500

Service Agreement: Candidates are required to execute a Service Agreement to serve the Company for a minimum period of 4 years, inclusive of Training and Probation period.

Remuneration: During training period selected candidates will be placed at the minimum of the regular Grade-II Scale of pay of Rs. 16400-40500

EXECUTIVE TRAINEES (GRADE – I)

3. FINANCE & ACCOUNTS

EDUCATIONAL QUALIFICATION

The candidate(s) should possess a two years full time Post Graduate Degree/ Diploma in Management / MBA with specialization in Finance with 60% (55% for SC/ST) marks in aggregate of all Semester / Year from a recognized University / Institution or Chartered Accountancy.

Candidates currently in the final semester / year with 60% (55% for SC/ST) marks as on date in aggregate of all semester / year and completing the course by April / May 2010 meeting the above qualification requirements are also eligible to apply. However, they would be required to have 60% marks (55% for SC/ST) in aggregate of all semester i.e. including the final semester / year.

4. MARKETING / EXPORTS

EDUCATIONAL QUALIFICATION

The candidate(s) should possess a Degree in Engineering and a Post Graduation Degree/ Diploma in Management / MBA (two years full time) with specialization in Marketing with 60% (55% for SC/ST) marks in aggregate of all semester / year from a recognized University / Institution.

Candidates currently in the final semester / year with 60% (55% for SC/ST) marks as on date in aggregate of all semester and completing the course by April / May 2010 meeting the above qualification requirements are also eligible to apply. However, they would be required to have 60% marks (55% for SC/ST) in aggregate of all semester i.e. including the final semester / year.

Training Period: Selected candidates will undergo training for a period of one year. On successful completion of the training, they will be absorbed as Asst. Officer in Grade - I in the regular scale of pay of Rs. 12600-32500

Service Agreement: Candidates are required to execute a Service Agreement to serve the Company for a minimum period of 3 years, inclusive of Training and Probation period.

Remuneration: During training period selected candidates will placed at the minimum of the regular Grade-I Scale of pay of Rs. 12600-32500

GENERAL CONDITIONS

- Only Indian Nationals may apply.
- Reservation and Age relaxation for SC / ST / OBC (Non-creamy layer) / Ex-servicemen etc will be as per the Govt. of India guidelines.
- **Maximum qualifying marks for Management Trainee / Executive Trainee:**
Management Trainee (Gr-II) – 70% & more (SC/ST - 65% & more),
Executive Trainee (Gr-I) – Below 70 % and not less than 60% (SC/ST candidates 55%), candidates based on merit has to apply either of any one position.
- **OBC candidates**** are required to submit Other Backward Class Certificate (**'Non-Creamy Layer**'**) (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non Creamy Layer) by filling and signing the self-undertaking provided in the application format.
 - **[Note: ** OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
 - ***Non- Creamy Layer :** The gross annual income of parents of the candidate should not be more than Rs.4.5 lakhs in last three consecutive years in line with DOPT OM No.36033/3/2004- Estt.(Res) dated 14th October, 2008.']

- Candidates employed in Government / Quasi-Government / PSU, should send their application through proper channel or produce NOC at the time of interview as on when called.
- Age, Qualification & Experience stipulated above should be as on 28.01.2010 i.e the last date of submission of the application.
- In the case of Candidates with related qualification and experience their candidature will be considered at the discretion of Management.
- Management reserves the right to relax age & consider related experience in case of deserving candidates.
- Exceptionally qualified and experienced candidates could be considered for higher start & higher emoluments.
- The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- Mere meeting the conditions of the Advertisement by the candidate(s) will not automatically entail them to be called for Test/ Interview/ Selection & Appointment.
- Management reserves the right to restrict the number of candidates by adopting suitable mechanisms.
- Candidates will have an option to answer/ reply in Hindi if so desired at the time of interview.
- Candidates are required to fill in all the columns furnishing the required details clearly in the application format. Incomplete applications if any will be summarily rejected.
- Intimation regarding interview etc will be sent only through e-mail.

Eligible and interested candidates (Not applicable for SC/STs) have to pay Rs.100/- towards processing of Employment application. The payment shall be made by downloading the challan available in the beme website. The Employment Application fees shall be remitted **only in State Bank of India** in the **BEML Account no. 31006750220**.

Candidates may download the Employment application format from the website.

Kindly ensure that the envelope containing the duly filled in employment application form alongwith the supporting documents and payment challan (beme copy) must be clearly superscribed with the **advertisement reference** and **post applied for** and should reach the below mentioned address on or before 28.01.2010:

The Manager (HR)-Recruitment
Po. Box No : 2769
BEML Soudha
Bangalore-560027

BEML will not be responsible for loss of application during transit & postal delay.

Date: 13.01.2010

(Advt.No.KP/S/01/2010)